

# LEARNERS' ENTITLEMENT

This document outlines the student entitlement for careers teaching and learning across various key stages at school, providing a comprehensive pathway to career development and life skills.

## Key Stage 3 (Years 7, 8, 9)

In Key Stage 3, students begin engaging with career-related content, focusing on essential skills, awareness, and exploration of various career paths.

- **PSHE Lessons:** These modules cover essential life skills and career awareness, including topics like "Aiming High," "Living in the Wider World," "Money Matters," and "My Transferable Skills." Discussions about workplace stereotyping and discrimination also take place.
- **Food Preparation and Safety:** In a supervised kitchen environment, students learn practical skills.
- **Art Portfolio:** Students work towards building a portfolio of artwork.
- **Careers Action Plan Interview:** This occurs in Year 7 and is updated at each transition stage (Year 9, Year 11, and Sixth Form).
- **New Choices Evening:** Provides information on various post-16 options such as SEN courses, technical education, apprenticeships, supported internships, and mainstream courses.
- **Introduction to Unifrog:** A career platform that helps students explore their career interests and options, complete personality and interest quizzes, and store career-related information.
- **Business Ambassadors:** Visits from industry professionals sharing insights into apprenticeships and traineeships.
- **Transitional Reviews:** Year 9 discussions with the SENCO and Careers Lead, focusing on preparing for adulthood and achieving key outcomes.
- **Life Skills Development:** Including an overnight stay at Wood Lodge to build essential life skills.
- **Cross-Curricular Days:** Activities within STEM, Social Action, Enterprise, and Career topics.
- **Psychometric Tests:** Students take a test to understand their personal qualities and skills, using the Unifrog platform.
- **Industry-Specific Trips:** School trips related to Retail, Hospitality, and Design Technology sectors.
- **Kings Trust Award:** Year 8 and Sixth Form students focus on personal development and employability.

## Key Stage 4 (Years 10/11)

As students' progress, they focus more on career readiness, work experience, and further education planning.

- **Work Experience (WEX):** Interview with the WEX coordinator to discuss preferences, followed by a 2-week work experience placement in Year 11.
- **Study Skills:** Creating a study timetable to support exam revision and techniques.
- **CV and Personal Statement Development:** Including work experience updates.
- **Mock Interviews:** Conducted by business ambassadors to simulate real-world job interviews.
- **New Choices Evening:** Detailed information on post-16 /19options.
- **Further Education Support:** Guidance on applications to colleges or specialist institutions.
- **Peer Mentorship:** Opportunities for Year 11 students to train as peer mentors to support Year 7 students.
- **BTEC Qualifications:** In vocational courses like Childcare and Personal Growth & Wellbeing.
- **Duke of Edinburgh Award:** Opportunities to gain an accredited award that supports personal development.
- **Career Path Exploration:** Including language qualification options and career preparation.
- **Kings Trust Award:** Focused on personal development and employability.

## Key Stage 5 (Sixth Form)

At this stage, students continue to refine their career aspirations and prepare for life beyond school.

- **Provider Information:** Guidance on technical education qualifications, apprenticeships, and supported internships.
- **Visits to Further Education Colleges:** Students gain insights into potential further education pathways.
- **IAG (Information, Advice, and Guidance):** Students receive support for applying to college, training schemes, or apprenticeships.
- **Workshops and Presentations:** From industry professionals offering career insights.
- **Horticulture and Nursery Visits:** Vocational experiences related to specific subjects like horticulture and childcare.
- **Hair and Beauty Skills:** Opportunities to practice skills within the school's salon.
- **Kings Trust Award:** Personal Development and Employability, continuing from Key Stage 4.

## **Encounters with Employers (Provider Access Policy)**

In accordance with the new legislation:

- **First Key Phase (Year 8 or 9):** Two mandatory encounters with employers.
- **Second Key Phase (Year 10 or 11):** Two mandatory encounters with employers.
- **Third Key Phase (Year 12 or 13):** Two encounters that are mandatory for the school to provide but optional for students to attend.

This framework ensures that students engage with various career development activities, providing a well-rounded foundation for their future educational and professional journeys.