

Glebe School: Science Teacher
MPS/UPS + SEN point
Specialist Learning Trust

An ambitious, inspirational trust, providing outstanding learning and support

Job Description 2023

General duties & teaching responsibilities	<ul style="list-style-type: none"> • You will demonstrate good or outstanding performance against the national teaching standards • Responsible for attainment and progress in curriculum subjects taught at Glebe, in line with agreed targets • Help to create and manage a positive, caring, supportive, purposeful and stimulating environment which is conducive to children’s learning • Plan and prepare lessons in order to deliver the curriculum, ensuring effective breadth and balance • Identify clear teaching objectives and learning outcomes, with appropriate challenge and high expectations • Organise and manage groups or individual students, ensuring differentiation of learning needs, reflecting all abilities • Ensure lessons are catered to the needs of all students, including personalised educational health care targets for individual pupils • Identify and adopt the most effective approaches for students with a wide variety of different needs • Teach lessons that are creative, engaging and inspiring for the pupils • Help to maintain a safe orderly environment and discipline among the students, safeguarding their health and safety • To be accountable for pupil progress and development within teaching groups against targets set • Accurately track and monitor the progress and achievements of pupils within teaching groups and provide feedback to enable them to progress at least in line with expectations • Communicate and consult with parents over all aspects of their child’s education – academic, social and emotional. Attend parent/carer meetings • Ensure effective use of support staff during lessons • Ensure that classroom/sports facilities are well organised, tidy and that displays are educational and celebratory of pupils’ achievements • Plan opportunities to develop the social, moral, emotional and cultural aspects of students’ learning • Participate in staff meetings and deliver presentations and training as required • Do a break and lunch duty in the school week
Strategic responsibilities	<ul style="list-style-type: none"> • A team member able to contribute positively to effective working • Contribute to targets for raising the achievement of students. • Have an outward facing approach and be willing to network with schools, colleges and other organisations to provide innovative opportunities for students • Act as a role model to others, demonstrating high standards of professionalism in all aspects of practice • Promote actively the school’s Vision, Values and policies to students, staff and other members of the school community

	<ul style="list-style-type: none"> • Play a full part in the life of the school community, to support its distinctive aim and ethos and to encourage staff and students to follow this example • Contribute to whole school and wider community development • Implement whole school policy and practice • Attend department and wider school meetings
<p>Other specific duties/ requirements</p>	<ul style="list-style-type: none"> • Participate in professional development and keep abreast of developments and future initiatives in the field of teaching • Take part in wider staff training and development, for example in key areas such as safeguarding • Engage actively in the Performance Management Review process • To be reflective and to continually strive for self-improvement • Comply with and enforce all policies and regulations relating to Child Protection and Safeguarding • To comply with the school's Health and Safety Policy and undertake risk assessments where required • Understand and comply with data protection regulations • Demonstrate a record of excellent attendance and punctuality • Adhere to the school's Staff Code of Conduct and dress code • Undertake any other duties as reasonably requested by the Headteacher • Satisfactory references and an enhanced DBS are required